

Welfare measures for teaching and non-teaching staff (Metric: 6.3.1)

The institution effectively implements the welfare measures for the Teaching and Non-teaching faculties. Following benefits are given to the teaching and non-teaching staff.

Financial Support

- To the teaching staffs to attend workshops and conferences, seminars both at the national and international level.
- To the newly appointed staffs before sanctioning government salaries.
- To the teaching staffs for publishing research articles in books or journals.

Physical Facilities

- Conducive working environment provided in the campus in the form of physical infrastructures.
- Wi-Fi facility to the staffs inside the college campus.
- Library facility with internet and computers.
- Separate vehicle parking lot for staffs.
- Guest rooms for staying in the campus in need.
- Rest room facility for staffs.

Leave Benefits as per Govt. Rules

- Fourteen Casual Leaves per year.
- Maternity leave for six months with full pay for female staffs.
- Child Care Leave facilities for female staffs.
- Paternity leave benefits for one month for male staffs.
- Medical Leave benefits.
- Earned leaves benefits.

Emotional Needs

- Staff Grievance Redressal Cell to address the issues and grievances of the staff.
- Provides a healthy workplace environment ensuring gender equality.
- Indoor games facility for the staff to relax and to refresh physically and mentally.
- Outdoor games facility for staffs.

Recognition and Rewards

- The teaching staffs are honoured after their professional and academic achievement Such as getting promotion, completion of PhD degree, etc.
- Avenues for Career Development and Progression.
- Permission granted to faculty to serve as resource persons.


Principal

Chapra Bangalji Mahavidyalaya
Principal
Chapra Bangalji Mahavidyalaya
Chapra, Nadia.